

Leadership & Management

*Partnering with Employers. Building Capability.
Delivering Results.*



76%
Achievement
Rate
2024-2025



A Word from Our CEO

“We’re proud to support the development of confident, effective leaders who inspire their teams and drive success. Our Leadership and Management Apprenticeship programmes give individuals the tools, insight, and confidence to manage people, projects, and change with impact. Working closely with our employer partners, we’re helping to build a generation of leaders ready to shape the future of their organisations.”

Natalie Cahill, Chief Executive, Fareport Training

Why choose Fareport Training?

At Fareport Training, we’re passionate about creating opportunities that inspire growth and long-term success. Our learner-focused approach ensures every programme builds the confidence, skills, and experience needed to thrive in the modern workplace. For employers, we’re a trusted partner - helping to develop motivated, capable teams that drive business performance and future success.



- ✓ Industry-Recognised Training
- ✓ Flexible Learning
- ✓ Expert Trainers & Assessors
- ✓ Government-Funded Options





Apprenticeships

What are Apprenticeships?

An apprenticeship is a structured training programme that combines practical, on-the-job experience with off-the-job learning to develop the knowledge, skills, and behaviours employees need to excel in their roles. Apprentices work while they learn, gaining industry-recognised qualifications that enhance their performance and contribute to business success. For employers, apprenticeships are a powerful way to build a skilled, motivated workforce, nurture future leaders, and address skills gaps within the organisation.



How they work

Our Leadership and Management Apprenticeships blend workplace learning with structured training and expert one-to-one support.

Apprentices develop practical leadership skills and strategic insight they can apply directly to their roles.

Regular progress reviews and tailored guidance from Fareport and employers ensure each learner grows in confidence, capability, and impact.

Delivery models for Apprenticeships



Classroom Training



1:1 Session



Webinars



Group Discussion



Exam Prep



**Online Guided
Study Tasks**



Online Portfolio



**Self Study
Workbooks**





Developing confident, capable leaders who inspire success

The benefits for employers:

- **Develop Strong Leaders** – Equip managers with the skills to lead teams effectively and deliver business objectives.
- **Improve Performance** – Empower staff to manage resources, motivate others, and drive continuous improvement.
- **Increase Retention** – Investing in leadership development builds loyalty and long-term commitment.
- **Enhance Organisational Culture** – Skilled leaders foster communication, collaboration, and accountability.
- **Cost-Effective Development** – Government-funded apprenticeships offer an affordable way to strengthen your leadership pipeline.
- **Plan for the Future** – Advanced programmes prepare employees for senior management and strategic roles.

Our Apprenticeship Programmes

- ✓ **Team Leader Level 3**
- ✓ **Operations Manager Level 5**



Team Leader

Level 3

14 months + EPA

Overview

A Team Leader is typically a first-line management role with responsibility for managing a team or overseeing projects to deliver defined outcomes. They provide direction, guidance and support to ensure goals and objectives are achieved. While responsibilities may vary depending on the organisation, the core knowledge, skills and behaviours required remain consistent. This Apprenticeship is suitable for individuals currently working in a first-line management role who want to further develop their leadership and people management skills.

Training Requirements

Key responsibilities may include supporting, managing and developing team members, overseeing projects, planning and monitoring workloads and resources, delivering operational plans, resolving problems, and building effective relationships both internally and externally.



Course Page

What's Received

- ✓ Team Leader / Supervisor Level 3



Topics Covered

- ✓ Supporting, managing and developing team members
- ✓ Managing projects
- ✓ Building relationships internally and externally
- ✓ Planning and monitoring workloads and resources



Operations Manager

Level 5

15 months + EPA

Overview

The Operations Manager Apprenticeship is ideal for individuals in senior management roles with direct responsibilities for leading teams and driving performance across various industries and sectors. It offers a valuable opportunity for leaders to enhance their people management skills and gain fresh techniques that can be applied directly to their workplace.

Training Requirements

To successfully complete this Apprenticeship, you will manage teams and projects to achieve departmental goals that align with your organisation's strategy. You will also develop a strong understanding of leadership and motivation techniques, learning how to apply these effectively to improve team performance and confidently manage supervisors and team leaders.



Course Page

What's Received

- ✓ **Operations/Departmental Manager Standard Level 5**



Topics Covered

- ✓ **Operational Management**
- ✓ **Project Management**
- ✓ **Leading and Managing People**
- ✓ **Decision Making**



Our Trainers

We know that communication is key, which is why we've built an experienced team dedicated to supporting you and your apprentice throughout their programme journey. Our Leadership and Management trainers bring extensive industry experience and a deep understanding of the challenges faced by today's leaders.

Ongoing **Continuing Professional Development (CPD)** keeps our trainers up to date with the latest leadership practices and workplace trends, enabling them to deliver engaging, effective, and future-focused learning experiences.



**Jemma
Bradshaw**



**Tammie
Clark**



**Lisa
Elsey**



**Kirsty
Emmence**



**Sarah
Pettet**



**Marsha-Jean
Toms**



**Richard
Wignall**





Partner with Fareport Training

Whether you're an employer looking to grow your team or an individual ready to take the next step in your career, we're here to help. Get in touch with Fareport Training to find the right apprenticeship, funding option, or support for your goals.



Let's Talk about the training and skills you need for your business. Our team is ready to help you find the best apprenticeship route for your employees, new and existing.

Contact us today  hello@fareport.co.uk



SCAN ME

 Head Office Fareport Training, Bath Lane, Fareham, Hampshire

