

# *Health & Social Care*

*Partnering with Employers. Building Capability.  
Delivering Results.*



76%  
Achievement  
Rate  
2024-2025



# A Word from Our CEO

“At Fareport Training, we’re proud to support the development of skilled, compassionate Health and Social Care professionals. Our Apprenticeships don’t just build knowledge - they help people grow in confidence and make a real difference in the lives of others. Together with employers, we’re shaping a caring, capable workforce for the future.”

Natalie Cahill, Chief Executive, Fareport Training

## Why choose Fareport Training?

At Fareport Training, we’re passionate about creating opportunities that inspire growth and long-term success. Our learner-focused approach ensures every programme builds the confidence, skills, and experience needed to thrive in the modern workplace. For employers, we’re a trusted partner - helping to develop motivated, capable teams that drive business performance and future success.



- ✓ Industry-Recognised Training
- ✓ Flexible Learning
- ✓ Expert Trainers & Assessors
- ✓ Government-Funded Options





# Apprenticeships

## What are Apprenticeships?

An Apprenticeship is a structured training programme that combines practical, on-the-job experience with off-the-job learning to develop the knowledge, skills, and behaviours employees need to excel in their roles. Apprentices work while they learn, gaining industry-recognised qualifications that enhance their performance and contribute to business success. For employers, Apprenticeships are a powerful way to build a skilled, motivated workforce, nurture future leaders, and address skills gaps within the organisation.

## How they work



Health and Social Care Apprenticeships are a partnership between the employer, the apprentice, and Fareport Training. Learners gain hands-on experience in real care settings, supported by dedicated off-the-job training that builds knowledge and confidence. Guided by their line manager and a Fareport trainer, apprentices receive ongoing support and regular reviews to ensure progress, practical application, and successful completion of their qualification.

## Delivery models for Apprenticeships



**Classroom Training**



**1:1 Session**



**Webinars**



**Group Discussion**



**Exam Prep**



**Online Guided Study Tasks**



**Online Portfolio**



**Self Study Workbooks**





# Shaping skilled, compassionate professionals for a vital sector

## The benefits for employers:

- **Develop a Skilled Workforce** - Structured training ensures staff gain practical, job-ready skills tailored to your care setting.
- **Improve Staff Retention** - Investing in development boosts loyalty and reduces costly turnover.
- **Address Skills Shortages** - Create a pipeline of qualified professionals to meet growing sector demand.
- **Enhance Quality of Care** - Well-trained staff deliver safer, more effective care and support compliance with CQC standards.
- **Cost-Effective Training** - Government funding and incentives make Apprenticeships an affordable way to upskill your team.
- **Build Future Leaders** - Advanced apprenticeships prepare employees for supervisory and management roles.

## Our Health and Social Care Apprenticeship Programmes

- ✓ **Adult Care Worker Level 2**
- ✓ **Healthcare Support Worker Level 2**
- ✓ **Lead Adult Care Worker Level 3**
- ✓ **Senior Healthcare Support Worker Level 3**
- ✓ **Lead Practitioner in Adult Care Level 4**
- ✓ **Leader in Adult Care Level 5**



# Adult Care Worker

Level 2

13 months + EPA

## Overview

Working in care means making a positive difference to people's lives when they face physical, practical, social, emotional or intellectual challenges. This qualification is ideal for those working in the Adult Care sector who want to develop their knowledge, skills and behaviours to progress in their career while delivering high-quality care. As a frontline member of staff, you will support adults with care and support needs to achieve their personal goals and live as independently and safely as possible.

## Training Requirements

Candidates should already be working as a frontline member of staff within the Adult care sector.



Course Page

## What's Achieved

- ✓ Level 2 Diploma in Care
- ✓ Adult Care Worker Standard Level 2
- ✓ Care certificate



## Topics Covered

- ✓ Safeguarding
- ✓ Health and Wellbeing
- ✓ Person centred care
- ✓ The importance of Communication



# Healthcare Support Worker

*Level 2*

*8 months + EPA*

## Overview

This programme is suitable for individuals working as part of a team to provide high-quality, compassionate care. In this role, you will carry out routine clinical duties such as monitoring an individual's condition and checking their overall progress, comfort and wellbeing.

## Training Requirements

Candidates should already be working within a clinical role within the Care sector.



Course Page

## What's Achieved

- ✓ Healthcare Support Worker Standard Level 2
- ✓ Level 2 Diploma in Care



## Topics Covered

- ✓ Health Intervention
- ✓ Health & Safety
- ✓ Duty of Care
- ✓ Safeguarding



# Lead Adult Care Worker

Level 3

14 months + EPA

## Overview

As a Lead Adult Care Worker you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control.

## Training Requirements

Candidates should already be working as a frontline member of staff within the Adult care sector. Ideal for those that have already achieved the Level 2 Adult Care Standard or equivalent and are progressing into a senior role. You will be working at Level 2 Maths and English or have achieved an A\* - C grade GCSE in Maths and English.



Course Page

## What's Achieved

- ✓ Level 3 Diploma in Adult Care
- ✓ Lead Adult Care Worker Standard Level 3



## Topics Covered

- ✓ Safeguarding
- ✓ Agreed ways of working in care services
- ✓ Team Support and Mentorship
- ✓ Championing Health and Wellbeing



# Senior Healthcare Support Worker

Level 3

15 months + EPA

## Overview

The broad purpose of this role is to support registered healthcare professionals in delivering high-quality, compassionate health and care services. A Senior Healthcare Support Worker provides clinical, therapeutic or diagnostic support under the direct or indirect supervision of a registered healthcare professional.

## Training Requirements

Candidates should already be working within a clinical role within the Care sector and may have supervisory responsibilities for less experienced individuals or teams.



Course Page

## What's Achieved

- ✓ Senior Healthcare Support Worker Standard Level 3
- ✓ Level 3 Diploma in Healthcare Support



## Topics Covered

- ✓ Safeguarding
- ✓ Championing Health and Wellbeing
- ✓ Team Support and Mentorship
- ✓ Health, safety and infection prevention and control



# Lead Practitioner in Adult Care

Level 4 14 months + EPA

## Overview

A Lead Practitioner in Adult Care has an advanced level of knowledge and expertise in supporting individuals with a range of care needs and conditions. They apply specialist skills within their area of responsibility and play a key role in leading high-quality care. In this role, you will work closely with the Registered Manager to support areas such as care needs assessments, safeguarding, quality assurance and compliance.

## Training Requirements

Candidates should already be working as a Lead Practitioner within a care team. The role should include responsibilities such as supervising staff, conducting supervisions, participating in team meetings, and contributing to safeguarding and recruitment processes.



Course Page

## What's Achieved

- ✓ Level 4 Diploma in Adult Care
- ✓ Level 4 Lead Practitioner in Adult Care Apprenticeship Standard



## Topics Covered

- ✓ Leadership and Management
- ✓ Professional Development
- ✓ Safeguarding
- ✓ Effective Communication & outcome based practice



# Leader in Adult Care

Level 5

14 months + EPA

## Overview

This programme is designed for newly appointed or existing managers of residential care services who want to develop the knowledge and management skills needed to lead effective teams. In this role, you will guide and inspire staff to make a positive difference to the lives of individuals facing physical, practical, social, emotional, psychological or intellectual challenges.

## Training Requirements

Candidates should already be working as a registered manager, unit, deputy or assistant manager in a health and social care service for adults. Ideal for those that have achieved the Level 3 Diploma in Health and Social Care (Adults) or the Level 4 Diploma in Adult Care.



Course Page

## What's Achieved

- ✓ **Level 5 Diploma in Leadership and Management for Adult Care**



## Topics Covered

- ✓ **Governance & regulation**
- ✓ **Effective Partnership working**
- ✓ **Safeguarding**
- ✓ **Continuous improvement & leading the vision & recruitment**



# Our Trainers

We know that communication is key, which is why we have developed an experienced team dedicated to supporting you and your apprentice throughout every stage of your apprenticeship journey. Our trainers are highly qualified within their fields and understand the importance of aligning their practice with the vision, values, and expectations of our clients.

**Continuous Professional Development (CPD)** is central to our approach - ensuring our Health and Social Care trainers remain up to date with current legislation, best practice, and sector innovations. This ongoing learning enables them to deliver relevant, high-quality training that reflects the evolving needs of the care sector and the people they support.



**Tammie Clark**



**Nicola Holley**



**Rosie Hewitt**



**Kirsty Emmence**



**Emily Parrott**





# Partner with Fareport Training

Whether you're an employer looking to grow your team or an individual ready to take the next step in your career, we're here to help. Get in touch with Fareport Training to find the right apprenticeship, funding option, or support for your goals.



Let's Talk about the training and skills you need for your business. Our team is ready to help you find the best apprenticeship route for your employees, new and existing.

Contact us today  [hello@fareport.co.uk](mailto:hello@fareport.co.uk)



**SCAN ME**

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