

Learning and
Development
Consultant/
Business Partner
Level 5



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Learning and Development Consultant/ Business Partner

Level: 5

Duration: 15 – 18 Months

Entry Requirements:

- Candidates must be in a role where they are accountable for ensuring L&D contributes to improved performance in the workplace at an individual, team and organisation level. They also have the commercial responsibility to align learning needs with the strategic ambitions and objectives of the business.
- In larger organisations, they may be one of a team supporting the business and may have responsibility for managing people and a budget.
- The entry requirement for this apprenticeship will be decided by each employer but may typically be 2 A-Levels or equivalent.

Overview:

This qualification is a great way to learn the in-depth skills, knowledge and behaviours needed to be successful in a senior Learning and Development role. You will learn to be an effective agent for change, to influence key stakeholders, and make decisions and recommendations to the business.

Qualification Awarded:

- Level 5 Learning and Development Consultant/ Business Partner Apprenticeship Standard
- Functional Skills Maths
- Functional Skills English

Key Topics:

- Paradigms, theories and models that underpin effective adult learning, group behaviour and learning culture
- Measuring impact and return on investment
- Facilitation skills
- Building effective work relationships with business managers
- Developing a learning culture
- Budget and resource management
- And much more...

Assessment Methods:

A variety of assessment methods will be used to demonstrate knowledge and competence:

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|-----------------------|---------------------|
| ▪ Assignments | ▪ Discussions |
| ▪ Product evidence | ▪ Witness testimony |
| ▪ Reflective accounts | ▪ Observation |

End Point Assessment

End point assessment or “EPA” has been created to assess the knowledge, skills and behaviours gained throughout the qualification. EPA is conducted by an external independent body chosen by the employer. EPA offers the chance to showcase your skills and be awarded a grade that reflects your performance. EPA will consist of the below activities:

- Work based project/ professional discussion
- Presentation/ Q&A