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# Learning and Development Practitioner

## Level 3



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 Apprenticeships

 **FAREPORT**  
SKILLS FOR THE FUTURE

# Learning and Development Practitioner

**Level:** 3

**Duration:** 16-18 months

## Entry Requirements:

- Candidates should be working in a role where they are identifying learning / training needs, designing / sourcing training and learning solutions, delivering and evaluating training, and working with stakeholder / business area managers.
- The entry requirement for this apprenticeship will be decided by each employer but may typically be five GCSEs at grade C or higher.

## Overview:

This qualification is ideal for those that are involved in learning, development and training, whose role is often focused on the practical delivery of training, whilst working alongside colleagues in Human Resources and subject matter experts from the business.

With this apprenticeship programme you will link the learning within your area of responsibility to business objectives and performance, whilst understanding the learning cycle of the organisation and working to it. You will develop your technical skills and knowledge, put into the context of your wider business and industry. As a highly skilled Learning and Development Practitioner, you will contribute to improved performance in your workplace at all levels.

## Qualification Awarded:

- Level 3 Learning and Development Practitioner Apprenticeship Standard
- Functional Skills Maths
- Functional Skills English

## Key Topics:

- The latest learning practices
- Identification of training/ learning needs
- Training design and delivery
- Evaluation of impact
- Communication
- Team working
- And much more...

## Assessment Methods:

A variety of assessment methods will be used to demonstrate knowledge and competence:

- Workbooks
- Assignments
- Product evidence
- Reflective accounts
- Discussions
- Witness testimony
- Observation

## End Point Assessment

End point assessment or “EPA” has been created to assess the knowledge, skills and behaviours gained throughout the qualification. EPA is conducted by an external independent body chosen by the employer. EPA offers the chance to showcase your skills and be awarded a grade that reflects your performance. EPA will consist of the below activities:

- Work based project/ Professional Discussion
- Presentation /Q&A based on Learning Journal